

# HR ProFile

Employment Screening

## PRODUCTS & SERVICES



HR ProFile specializes in all areas of Employment Screening. Our products provide EEOC and FCRA protection against costly discrimination, wrongful discharge, and negligent hiring lawsuits. Most importantly, we partner with our clients to help them achieve ultimate success by assisting them in developing a thought-out and appropriate employment screening services program.

*We believe that "Insight is Better than Hindsight!"*

### PRODUCTS INCLUDE:

#### ✓ Background Checks:

- Both our multi-county court criminal and single county court criminal checks are the most thorough, up to date, FCRA compliant employment checks available, housed at the county court originating source. For the over 4,300 county courts in the United States, we cover them all directly, everyday, for both Felony and Misdemeanor criminal records in upper and lower courts. Most checks are completed in 48 hours or less.

#### ✓ Drug Testing:

- We offer a 5 panel drug test that includes illegal drugs required by the Federal Department of Transportation (DOT) and a 9 or 12 panel drug test that also include prescription drug abuse. We partner with LabCorp who is both SAMHSA and DOT certified and our MRO reviews all positive and negative results at no additional cost.

#### ✓ Personnel Profiling:

- Applicants tell you what they think you want to hear, but Personnel Assessment services helps uncover accurate, objective information about the true core behaviors of applicants to help narrow the field faster and more accurately.

#### ✓ Galileo ATS:

- Galileo is HR ProFile's proprietary Applicant Tracking System. It was designed for the user, to be easy and intelligent, without being intimidating, overwhelming, or complicated.
  - Integration into existing or proprietary ATS available



- ✓ **Account Management, Training, & Customer Service:** All products come with complimentary Account Management and Product training to get your team up and running quickly as well as best-in-class, U.S. based Customer Service representatives ready to take your call or email from 7:30am-9pm M-F EST.

**HR ProFile** is a full-service, trusted, industry leader with over 20 years of experience in all areas of Human Capital Management and Employee Screening. We provide Background Checks, Drug Testing, Criminal & Court Checks as well as Reference & Education Verification to clients in all industries Nationally and Internationally. We partner with our clients to ensure best hiring practices and Fair Credit Reporting Act (FCRA) compliance. HR ProFile provides market leading innovations, customized and scalable solutions and pricing, as well as unparalleled personal and professional customer service.