



BACKGROUND CHECKS



HR ProFile offers a variety of Background Check options that provide EEOC and FCRA protection against costly discrimination, wrongful discharge, and negligent hiring lawsuits. Our multi and single county court criminal checks have been proven to find more “hits” and are housed at the county court originating source. We cover over 4,300 county courts in the United States daily for both Felony and Misdemeanor criminal records in upper and lower courts with most checks being completed in less than 48 hours.

The truth is in the numbers - We find more hits!

TYPES OF CHECKS AVAILABLE

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| <ul style="list-style-type: none"> ✓ County Court Criminal Check (Single & Multi County) ✓ Credit Check ✓ Education Verification ✓ Employment History Verification ✓ E-Verify & I-9 Verification ✓ FACIS (Level 1/2/3) ✓ FBI Criminal Records Check ✓ Federal District Court Criminal Check | <ul style="list-style-type: none"> ✓ Federal Exclusions (OIG/GSA/OFAC) ✓ Moving Violation Report (MVR) ✓ Professional License Check ✓ Reference Check ✓ Statewide Criminal Record Check ✓ Social Security Verification ✓ Violent Sex Offender Search ✓ Workers Compensation History ✓ Other Checks available upon request |
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APPLICATION REQUEST OPTIONS:

- 1) **Fax:** Simply fax the paper application.
- 2) **Online:** Application entry via the Internet enables a fast, convenient form of entry as well as custom integration with any ATS, drug testing, and a client’s current environment.
 - ✓ **EPrism:** Clients/Recruiters enter applications online.
 - ✓ **WebApps:** Take the guess work out of handwriting, and have applicants key in their own personal information online while allowing the Client/Recruiter control to review and submit the order.



HR ProFile is a full-service, trusted, industry leader with over 20 years of experience in all areas of Human Capital Management and Employee Screening. We provide Background Checks, Drug Testing, Criminal & Court Checks as well as Reference & Education Verification to clients in all industries Nationally and Internationally. We partner with our clients to ensure best hiring practices and Fair Credit Reporting Act (FCRA) compliance. HR ProFile provides market leading innovations, customized and scalable solutions and pricing, as well as unparalleled personal and professional customer service.

