



Jane McFadden
Client Advocate
Phone: 800-969-4300
Email: JaneM@hrprofile.com

EXECUTIVE INSIGHT CONTENT PIECE

HR ProFile is proud to host attorney Sarah Clay Leyshock of the Labor and Employment Group at Taft Law as the presenter in the upcoming FREE Webinar, Do you know the Law? Using Criminal and Background Checks in Employment Screening; to be held on Wednesday, March 18th, 2015 at 2PM EST. This webinar is part of HR ProFile's monthly webinar series and on-going commitment to communicate the latest and most innovative topics, compliance changes, trends, and best practices within the Human Resource Industry. This webinar will concentrate on incorporating competency models into HR's hiring process and throughout their organization to drive the business strategy.

Key Take Away's from this webinar include:

- 1) What Background Checks are being routinely run by Employers during the Hiring Process.
- 2) EEOC Laws and Regulations for Employers regarding Background Checks and how those laws have changed since it's inception in 1964
- 3) Employers Best Practices to Avoid and Defend Negligence and Discrimination Claims.

In preparation for the Webinar, HR ProFile sat down with Sarah Clay Leyshock, to learn more about her background, personal interest, and the impact their company and career has had on the Human Resource Industry.

Q. Thinking about the overall Human Resource Industry and all of the changes within the past 10 years, what change or happening (such as a suit, compliance change, etc.) has had the greatest impact on the industry?

A. (Type Answer via 1-2 paragraphs)

Q. Thinking specifically about innovations in regards to hiring practices, do you think companies are doing everything they can to promote best hiring practices in order to reduce involuntary turnover? What do you recommend they change / why?

A. (Type Answer via 1-2 paragraphs)

Q. What do you think is the biggest challenge, the industry will face in the next year/12 months?

A. (Type Answer via 1-2 paragraphs)

Q. Do you think the government is doing enough to set proper regulations for the industry? Why/Why not?

A. (Type Answer via 1-2 paragraphs)

Q. What advice would you pass on to the younger generation looking to start a career in the HR field, or advance their career?

A. (Type Answer via 1-2 paragraphs)

Q. Personally, what has been your most proud accomplishment over the course of your career? What impact has this had on your life, your career, your company, and the overall industry?

A. (Type Answer via 1-2 paragraphs)

Q. Personally, what makes you tick? What makes you who you've become personally that has helped drive your professional success?

A. (Type Answer via 1-2 paragraphs)

About the speaker



Sarah is an Of Counsel attorney in the Cincinnati office of Taft where she is a member of the Labor and Employment Practice Group. She focuses her practice on representing employers and regularly advises business owners, in-house counsel, and key human resources personnel on a variety of employment-related matters. Sarah graduated magna cum laude with a B.A. in communication arts and psychology from Georgetown College and received her J.D. from Northern Kentucky University, Salmon P. Chase College of Law.

<http://www.taftlaw.com/attorneys/843-sarah-leyschok>

About the HR ProFile, Inc.

HR ProFile, Inc. is a full-service, trusted, industry leader with over 20 years of experience in all areas of Employment Screening. We provide Background Checks, Drug Testing, Criminal & Court Checks, & Reference and Education Verification to clients in all industries Nationally and Internationally. We partner with our clients to ensure best hiring practices and Fair Credit Reporting Act (FCRA) compliance to HR professionals who outsource employee screening. HR ProFile provides market leading innovations, customized and scalable solutions and pricing, as well as unparalleled personal and professional customer service. Visit us at <http://www.hrprofile.com/>



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